



## Health & Safety Policy

KATKO Oy and all of its employees are committed to achieving and maintaining a high level of health and safety at work. KATKO Oy complies with all relevant legislation, continuously seeking to improve this aspect of its operations. KATKO Oy strives to provide effective management of health and safety risks at all work places where KATKO Oy staff and business partners are working, by establishing clear policies, procedures and guidance - that will be frequently reviewed.

KATKO Oy meets its goals by implementing and maintaining a health and safety management system (as a part of KATKO Oy Quality Management System) that meets the requirements of OHSAS 18001 and includes:

- Assigning clear management responsibilities
- Planning safety activities and setting clear objectives
- Assessing and regularly reviewing risks in advance of any significant personal exposure
- Eliminating risks by implementing appropriate and effective control measures
- Appointing suitable and competent personnel to complete the job
- Providing appropriate information, instructions training and supervision to teams
- Regularly reviewing and monitoring the health and safety management and performance by learning from experience and best practices
- Providing suitable occupational health support and, where necessary, health surveillance
- Promulgating best practice by feedback from sites and liaising with other organizations
- Providing and maintaining effective routes of consultation and open channels of communication with our employees and others who are concerned by this policy
- Co-operating and coordinating safety and health activities with other employees who share the same workplace
- Providing necessary tools to perform safely

We ensure the availability of adequate resources for implementation of this policy. This policy will be kept up to date and reviewed in light of any significant changes to legislation and operational conditions.

Health and safety is not only KATKO Oy management's commitment, but also the responsibility of every individual employee.

Helsinki 27.10.2020

KATKO Oy

*Aussi Lehtimäki*

Senior Manager  
QA & Testing